

Job Description

Children's & Youth Worker (7.5-22.5 hours)

Maternity Cover September 25 – June 26

Purpose

To enable children young people families to know that they are valued, to help share the good news of God's love for them and to enable them to grow and develop in the Christian faith. In doing so, the post holder will work in partnership with the staff team and the Church community, to develop and oversee existing provision at SRMC and in the community.

Main Responsibilities

- To work with the staff team to coordinate our volunteers across the varied children's provision at SRMC by:
 - Modelling good practice.
 - Encouraging ongoing training.
 - Supporting and mentoring group leaders.
 - Working with the management group to identify and recruit volunteers.
- To work with families to develop discipleship opportunities
- To assist with pastoral support of families.
- To work with the staff team in delivering the children's, youth and families work.
- To regularly review and adapt the children, youth and families' provision across SRMC, in collaboration with the staff team and the Children & Youth Matters management, to respond to identified needs.
- Participate in Church life at SRMC to build relationships with the community, volunteers, and families.
- To promote and work within the Church's safeguarding policy.
- Input into Church leadership meetings.
- Reach out and get to know people in their communities through existing groups, schools, and established community links.
- Lead detached work to build groups and support networks around community needs, with a focus on those at the economic margins.
- Develop inclusive groups, with young people's needs and interests in mind.
- Be a link to other services who can offer support to families in need.
- As requested by your Line Manager, undertake all other reasonable duties that support the evolving mission at SRMC.

Personal Development

Developing your faith:

- Prioritise your relationship with God and use work time to meet with a spiritual mentor and/or attend retreat days, in conversation with your line manager.
- Listen to and seek the Holy Spirit to guide you in all aspects of your personal and professional life.
- Be an active member of a Christian community, at SRMC or otherwise.

Developing yourself as a professional:

- Engage with local, regional and national children and family networks.
- Work collaboratively with your line manager, the staff team and the management group to develop yourself as a professional.
- Engage in and seek out appropriate continuous professional development and training.

Terms and conditions

- The salary will be paid on the JNC Youth Professional pay scale range 13-17 pro rata depending on experience and qualifications.
- Normal working hours: 7.5–22.5 hours a week a week (1-3 days) with flexibility for the right candidate.
- Contribution to a personal pension.
- All reasonable expenses will be reimbursed.
- 33 days annual leave pro rata, including statutory public holidays.
- Appointment will be subject to a satisfactory enhanced safeguarding disclosure.
- Appointment will be subject to the satisfactory completion of a three-month probationary period.

Person Specification

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	Essential	Desirable
Training and Qualifications		
Holds a degree in a relevant discipline or equivalent experience evidenced for the role	X	
Proof of further study/continuous professional development		X
Driver's license		X
Experience		
Current and active member of Christian Church or Community	X	
Experience of working and building relationships with children and young people	X	
Experience with setting up new work		X
Experience of undertaking, organising and leading events		X
Experience of community work and service outside of the church building		X
Experience of leading and developing a wide team of volunteers		X
Experience working with children, young people and families from a wide range of backgrounds, including those with additional needs		X
Knowledge and Skills		
Able to communicate the Christian story in engaging and relevant ways	X	
Excellent written and verbal communication skills	X	
Knowledge of the needs and issues affecting families today	X	
Knowledge of Safeguarding and child protection procedures	X	
Able to motivate self and others	X	
Able to recognise and develop gifts of others	X	
Able to assess needs and setting priorities	X	
Other		
Attentive to the Holy Spirit and committed to growing in faith	X	
Able to present a strong Christian example	X	
A pastoral heart	X	
Have a personal Christian faith	X	
A flexible approach and ability to work evenings and weekends as appropriate	X	
Satisfactory disclosure from the Disclosure & Barring Service (Enhanced DBS)	X	